

UFCW LOCAL 653

6160 Summit Dr. N Ste. 600 • Brooklyn Center, MN 55430

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Affiliated with UFCW International Union

MEMBERSHIP APPLICATION

PLEASE PRINT LEGIBLY

SOCIAL SECURITY NO.		FULL NAME				
ADDRESS			CITY	STATE	ZIP CODE	HOME/CELL PHONE
DATE OF BIRTH (MM DD YY)	SEX	MARRIED <input type="checkbox"/> SINGLE <input type="checkbox"/>	REGISTERED VOTER	YES <input type="checkbox"/> NO <input type="checkbox"/>		DATE OF HIRE (MM DD YY)
COMPANY NAME	STORE#	LOCATION		FOR LOCAL UNION USE ONLY: BASIS FOR MEMBERSHIP: CHECK ONE <input type="checkbox"/> NEWLY INITIATED REINSTATE FROM: <input type="checkbox"/> SUSPENSION <input type="checkbox"/> MILITARY WITHDRAWAL <input type="checkbox"/> WITHDRAWAL <input type="checkbox"/> ADMIT (TRANSFER WITHIN 30 DAYS)		
EMAIL						
TYPE OF WORK PERFORMED		CURRENT HOURLY RATE	<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME			
EMPLOYEE #						
WERE YOU PREVIOUSLY A MEMBER OF LOCAL 653?			PREVIOUS AFFILIATED LOCAL NO.			

This also authorizes my employer to deduct union dues, initiation and assessments from my paycheck.

Good for life of existing labor agreement. Dues paid to UFCW Local 653 are not deductible as charitable contributions for federal tax purposes.

APPLICANT'S SIGNATURE	DATE SIGNED (MMDDYY)	JOB CLASS _____	STORE# _____
LOCAL UNION EXECUTIVE OFFICER'S SIGNATURE	AFFILIATION DATE (MM/YY)	WAGE RATE _____	B.A. _____

I hereby make my application for membership in the UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION and affirm that the above statements are true, and I agree that all moneys paid by me shall be forfeited and my membership declared void if they are not true. I authorize the UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION to represent me for the purposes of collective bargaining and handling of grievances, either directly or through such local union as it may duly designate.

PLEASE READ THIS NOTICE AND RETAIN FOR YOUR RECORDS
IMPORTANT INFORMATION TO NEW HIRES ABOUT YOUR UNION

As a new employee, you are represented by UFCW Local 653. If you are like many employees, this may be the first time you have been represented by a union and you may have some questions as to what this means to you.

UFCW Local 653 has approximately 10,000 members working in various industries and for various employers. This local union is part of a larger international union which represents workers in similar occupations around the United States and Canada. The UFCW International Union represents approximately 1.3 million total members. There are approximately 500 local unions that make up the International. The International has a highly trained and sophisticated staff to assist local unions. In addition, this local can draw on immense resources of the International which include their modern communication and research departments.

The international and local unions are governed by a written Constitution and Bylaws. We are a democratic institution governed by our members. Copies of the Constitution and Bylaws are available to members of the union upon request.

On your behalf, UFCW Local 653 negotiates and enforces a collective bargaining agreement that contains your wages, benefits, hours and all other working conditions. As a result of negotiating through the union, union members receive higher wages and better benefits than non-union workers doing similar jobs. Strength in numbers makes this possible.

Without a collective bargaining agreement, an employer can fire you without cause and change your wages and other benefits without your agreement. With a collective bargaining agreement, your employer is obligated by law to pay you the wages and benefits as written in the agreement. In addition to the specific wages and security of a collective bargaining agreement, membership in this local union entitles you to some very important rights. Which include the right to:

- VOTE to accept or *reject* a proposed collective bargaining agreement
- FULLY PARTICIPATE in the development of contract proposals
- VOTE in the election of your union officers

These rights and others of a union member are clearly set forth in the union Constitution. Please take time to read it carefully.

When you become a member of UFCW Local 653, we hope that you will become an active and involved member of your local union and attend union meetings. Strong, active and informed members are essential to the strength of the union. In the long run, your participation will benefit both you and your co-workers by helping the union gain improved benefits and working conditions. Please fill it out completely, sign & date it, and return it as soon as possible.

The application also features a dues check-off authorization form. This permits your employer to automatically remit your dues to the local union. This saves you from having to directly pay the dues.

You may also want to know that in accordance with court decisions, you have the right to refrain from being a member of the union. If you become a non-member, you have the right to pay a fee that is a calculated percent of the full initiation fee and regular monthly dues. This fee reflects the unions' costs of representing all employees in the bargaining unit. If you object to the full fee, notify us and you will be provided additional information.

You should be aware, however, that by becoming a non-member you will lose the right to vote to accept or reject any contract proposals; to participate in the development of contract proposals and to vote in the local union elections. You will also lose other benefits of union membership. In other words, as a non-union member, you will become a voiceless, power-less person within the local union. We urge you to consider your decision carefully and hope you do not give away your rights of membership so cheaply. Instead, Local 653 hopes that you will choose to become an active member and strengthen the unions' ability to represent you and your co-workers, rather than weakening the union and making it more difficult to represent you in our democratic union, the decision is yours. Members of UFCW Local 653 are provided with a copy of their collective bargaining agreement and are periodically mailed other material that is printed by the union.

Welcome to Local 653. It is a pleasure to have you as a member of this local union. You should contact us if we may help you in any way. We look forward to serving you.