

Stronger Together

By Matt Utecht, President

This summer, members covered under the Minneapolis Retail Grocery Contract had a chance to fill out a survey asking their opinions and what they value in their collective bargaining agreement. In fact, throughout all the industries we represent, each time a collective bargaining agreement will be negotiated, we will ask you what is important to you to be included in your contract. We represent the grocery industry, healthcare services, food processing, first responders and commercial non-retail. Our strength is found in our diversity and standing together for one another.

In early October, I held Minneapolis Retail Grocery survey results meetings throughout the metro. I presented results at our October membership meeting, and in north and south metro locations where our members work and live. The meetings were well attended, and you had thoughtful insights as well as questions about what we are getting ready to bargain for.

As we head into November, I am asking for you to renew your commitment to your collective bargaining agreement because we are stronger together. If you are covered under the Minneapolis Retail Grocery contract, you will be asked to fill out the membership application and return it to me. This is important not only to stay strong as a union, I'd also like to be able to communicate our upcoming bargaining session results through text and email to you. I need your updated contact information to make that happen.

The collective bargaining agreements are about good working conditions, fair wages and overall, a better life for ourselves and our families. I'm proud to be working for you to help make this happen. Your voice is important!



Snapshot of full house at October's membership meeting



*Mark McGraw,
new Local 653
member from
Linden Hills
Co-op, recognized
by President
Utecht at October
membership
meeting*

*See Page 14 for
Breakfast with Santa
information and
registration form!*

Cub Foods Brainerd/Baxter Recognized for Employment Practices

By Paul Crandall, Secretary-Treasurer

Congratulations to the Quisberg Family, who operate the Cub Food Stores in Baxter and Brainerd, for their recent recognition from Minnesota Organization for Habilitation and Rehabilitation for its commitment to employ people with disabilities. The Cub stores in Baxter and Brainerd employ workers with disabilities. These members become very dependable and are keys to the business success.

The U.S. Department of Labor celebrated National Disability Employment Awareness month through October. This year's theme celebrated the contributions of workers with disabilities and educates about the value of a workplace inclusive of their skills and talents.

I have included a recent article that appeared in the Brainerd Dispatch. Congratulations to all at Cub Foods in Brainerd and Baxter. Our members are proud to be part of making workplaces accessible to everyone and helping promote the dignity and worth of each other.



Jason Peterson of Baxter Cub since June 2016 performs all duties on the Clean Team

Cub Foods in Baxter was recently recognized for its commitment to employing people with disabilities.

The Minnesota Organization for Habitation and Rehabilitation Friday named Cub Foods in Baxter as an outstanding disability employer in conjunction with National Disability Employment Awareness Month in October. The organization represents more than 110 disability service providers across the state.

The store was nominated by Productive Alternatives, a nonprofit disability service provider that provides a variety of services, including connecting people with disabilities with employers.

Employing people with disabilities shows the store cares about the community and wants to improve it, said store director Bryan Jelinski. Employees work in the deli department and in the courtesy department, he said, and as grocery baggers and cleaners.

"We try to accommodate them where we can," Jelinski said.

Repetition is the key to success for an employee with a disability, Jelinski said. As they keep completing the same task, they improve and become more comfortable doing it, he said.

"Repetition is really important for them," Jelinski said.

The first couple of weeks can be difficult for an employee with a disability, Jelinski said, as they get used to their new job. But they quickly become part of the crew and start socializing and joking with their fellow employees, he said.

Employees with disabilities are very

reliable, Jelinski said, and Productive Alternatives employees provide hands-on training and coaching for the employees. Productive Alternatives also lines up transportation for the employees, so they can make it to work when they're scheduled to work.

"They become very dependable," Jelinski said. "When they come to work every day, they just start being more and more a part of the success of the business."

Cub Foods in Baxter has been working with Productive Alternatives for years, Jelinski said. The award shows the store works with the community to make a difference, he said. Customers also appreciate seeing the store working with people with disabilities, he said.

Steve Skauge, president of Productive Alternatives, said the relationship between an employer and an employee with a disability is mutually beneficial. An employer fills a vacant position and the employee gets the sense of fulfillment that comes with having a job, he said.

Productive Alternatives works with employers to make sure there's a right fit between employer and employee, Skauge said. The organization also provides staff to support the employee, he said.

"It's all about finding that right person for the right job," Skauge said.

Winning Better Retail Worker Standards Through Member Communication and Action

By Rena Wong, Director of Organizing



The Minneapolis Retail Contract expires March 3, 2018 and covers 8,500 workers at Cub Foods, Lunds & Byerlys, Kowalski's, Jerry's, and other union retail grocery stores. Two thousand members participated in setting our contract priorities, with the most important being:

- Livable wages, fair annual increases, and pay equity
- Affordable medical benefits / health & welfare
- Retirement security via pension and 401k plans
- Adequate staffing, hours, and consistent scheduling
- Respect and dignity

In order to win on these issues we need to:

1. Build a Communications and Action Team so that members who volunteer to be on the bargaining committee can communicate with everyone else quickly and every member participates in the bargaining process;
2. Raise standards and organize in the retail grocery industry so that union and nonunion employers are all on a level playing field; and
3. Participate in politics so that our elected representatives are accountable to ensuring that retail jobs are good family-sustaining jobs.

From November 6-17 a dozen UFCW Local 653 members who work in retail grocery stores have volunteered to be on a SPUR (Special Project Union Representative) Leave to help reach every member. They will visit stores to engage members around upcoming contract negotiations and collect updated contact information. SPURs will also ask everyone to make a voluntary contribution to the Active Ballot Club (ABC). We cannot use dues for political work, so in order to have resources necessary to win politically for workers, members will need to make voluntary contributions.

Active and informed members are essential to the strength of our union and our economy. Union member participation directly impacts our members' ability to win better wages, benefits and working conditions. It also benefits all other workers because union workplace standards help set standards for all workers' compensation. When union members do better, everyone does better.

For Stores Open on Thanksgiving - It's Volunteers Only!

By Doug Rigert, Union Representative

As many of you are aware, your store is allowed to be open on Thanksgiving Day. What is most important to make clear is that those stores that choose to be open **CAN ONLY BE STAFFED BY THOSE EMPLOYEES WHO VOLUNTEER AND SIGN UP TO WORK ON THANKSGIVING.** Anyone who does not care to work on Thanksgiving does not have to. If there are not enough employees SIGNING UP TO VOLUNTEER to work, the store will not be open for business.

If you are a full-time employee who HAS SIGNED UP AND VOLUNTEERED and have been chosen to work on Thanksgiving, you will be scheduled a 40-hour workweek and receive eight hours of holiday pay. If you are a full-time employee who HAS NOT SIGNED UP TO VOLUNTEER to work on Thanksgiving, you will be scheduled a 32-hour workweek and receive eight hours of holiday pay for not working on Thanksgiving. Those who choose to work on Thanksgiving may bank the holiday pay to be used at another time. You must work on Thanksgiving in order to bank it. If you are a modified or regular part-time employee and DO NOT SIGN UP TO VOLUNTEER to work on Thanksgiving, you will receive four hours of holiday pay. If you are a modified or regular part-time employee who has completed ten or more years of service and DO NOT

SIGN UP TO VOLUNTEER to work on Thanksgiving, you will receive six hours of holiday pay for not working on Thanksgiving, and if you work, you will also receive six hours of holiday pay. The part-time employees that are classified as Group 3 are not eligible to receive Thanksgiving holiday pay. Please remember that with Thanksgiving, all existing contract language referring to holiday qualifications and eligibility still applies.

Anyone who HAS NOT VOLUNTEERED by willingly signing their name on the signup sheet should not be approached, pressured or asked by the store director/manager, department manager (or anyone else, for that matter) if they would be willing to work on Thanksgiving. If your name IS NOT ON THE VOLUNTEER SIGNUP SHEET, it should be understood and respected by EVERYONE that they are exercising their right not to work on Thanksgiving. If you want to VOLUNTEER to work, sign your name on the signup sheet. If not, don't.

If you HAVE NOT SIGNED UP TO VOLUNTEER and you find you are scheduled to work or being pressured or asked to work on Thanksgiving, please call your union representative immediately at 763-525-1500. We are counting on you--the member--to help us enforce and stop any violation of this agreement.

Protect Your Jobs

By Scott Larson, Union Representative

During my store visits and many conversations with members on the sales floor, I have had one question that comes up countless times. **What are nonunion members allowed to perform in the stores?** Excellent question! It comes as no surprise we have all seen how companies continue to attempt to save on labor. One example is the utilization of vendors and **non** 653 members. Companies are allowed to use these vendors/retail merchandisers on a **limited** basis. The shelf stocking clause in the contract was amended several contracts back to give employers the flexibility to compete in the industry when it comes to resets. This should not be abused, such as the case where a manager scheduled a company to perform a reset with their product and then sent them to other areas in the store to work with other product. Please read the language listed in the contract below.

Article 24, page 42, Shelf Stocking:

"Employers shall be allowed to utilize suppliers, vendors and salesman to stock products that they represent; stocking of these products will be held at the minimum consistent with good operation. Further, the Employer shall be allowed to utilize retail merchandisers for the purpose of doing resets. The above-referenced individuals shall be utilized in addition to, not as a replacement of bargaining unit employees. All other products will be stocked by members of Local 653 only, except that the store manager (but no other supervisor) may stock products."

When employers exceed the boundaries of Article 24, it costs our members hours and jobs. If you witness this happening in your store, please notify your union representative immediately. By doing so you are saving jobs and hours due our members. Thank you.

Light Your Own Fire

By Rick Milbrath, Union Representative

Whether you are an existing member or a new member, here are some simple rules to follow in the workplace.

You were hired to provide skills and abilities and your employer provides the pay and benefits that your union negotiated. Remember that you got this job by promoting yourself as a productive worker. You have agreed to use your skills, your ability to learn, and your willingness to help your current employer succeed. You will be evaluated as an employee while you work. Maybe you were hired because the employer felt that you already had the skills and abilities needed to get the job done. You will have to keep proving to your employer that he or she made the right decision in hiring you. It is important to start a new job or assignment with a good attitude, so you have to develop good work habits. Remember, the first thing employers will look at are your work habits. Before they can assess your actual job skills, they will first see how you fit into the organization. Now that you are gainfully employed and have settled in, here are some good habits to keep your status and move up within the company if you wish to do so:

1. Be on time, whether it is showing up for work or returning from breaks. Your coworkers also rely on you showing up to work on time whenever you are scheduled.
2. Call in if you will be tardy or absent. Companies treat absences or tardiness without notice very seriously.
3. Do not use drugs or alcohol at work. Companies have zero tolerance for these actions.
4. Follow the rules and policies the company has set forth. They are set forth to give the greatest number of people the best chance of working together and getting the job done.
5. Do your best. Always try to finish an assignment, no matter how much you would rather be doing something else.
6. Show a positive attitude—no one wants to work around a “downer.”
7. Look for opportunities to serve the customers better and help coworkers any time you have the chance.
8. Employees who are known for their good attitude

and helpful suggestions are the ones most remembered.

9. Anticipate problems and needs of management—your bosses will be grateful, even if they do not show it.
10. Show the company you are willing to do the undesirable assignments or take on new duties.

Your output at your work depends on your skills and abilities. Like many things in life, your job will depend on how much effort you put forth. No matter what kind of work you do, you generally have to interact with other people, whether they are coworkers or customers. Remember to treat people with respect and a good attitude, just as you would like to be treated. Cooperation and courtesy are important ways to get your job done well and to keep it.

On the other hand, management has to find more ways to thank and show appreciation to their employees. Most employees want to think of their job as more than just a paycheck. The surveys that members completed a few months ago clearly suggest employees want to feel appreciated and recognized for their hard work and efforts. They want to be part of the solution and grow with the company. We hear members time and time again say it would be nice to be appreciated especially when we are short staffed, and wish management would show some gratitude for how hard we work to make the customer happy and satisfied. Sadly, this is where most employers come up short. Employees also wish their employers would promote more employees to full time; this would most certainly help with the staff shortage. I could not agree more, and in turn this would help minimize the high turnover in part-time staff which would save a significant cost in training. I also agree it would give full-time employees the ammunition to promote the staying power in the company when talking to part-time employees. In turn, I believe this would create a stronger and more productive workforce.

Remember: “Everything you do is already inside you. Don’t wait for others to light your fire. You have your own matches.”





Importance of Immunizations

Parents want to do everything possible to make sure that their children are healthy and protected from preventable diseases; vaccination is the best way to do that. Vaccination is safe and effective. All vaccines undergo long and careful review by scientists, doctors, and the Federal Government to make sure they are safe. Unfortunately, outbreaks of preventable diseases occur when many parents choose not to vaccinate their children. In the past few years, the United States has seen a resurgence of measles and whooping cough. Though vaccination has led to a dramatic decline in the number of United States cases of several infectious diseases, some of these diseases are very common in other countries and are brought to the U.S. by international travelers. If children are not vaccinated, they could easily get one of these diseases from a traveler or while traveling themselves. If children aren't vaccinated, they can spread disease to other children who are too young to be vaccinated or to people with weakened immune systems, such as transplant recipients and people with cancer. This could result in long-term complications and even death to these vulnerable people.

What exactly are vaccines and how do they work?

Vaccines are made from the same germs (or parts of them) that cause a disease. For example, the polio vaccination is made from the polio virus. But the germs in vaccines are either killed or weakened so they won't make you sick. Vaccines containing these weakened or killed germs are introduced to your body, usually by injection. Your immune system reacts to the vaccine in a similar way that it would if it were being invaded by the disease by making antibodies. The antibodies destroy the vaccine germs just as they would the disease germs; it's almost like a training exercise. The antibodies then stay in your body, giving you immunity. If you are ever exposed to the real disease, the antibodies are there to protect you.

Additional reasons to get vaccinated:

A child with a vaccine-preventable disease can be denied attendance at schools and child care facilities. Some vaccine-preventable diseases can result in prolonged disabilities that can take a financial toll because of lost time at work, medical bills or long-term disability care. In contrast, getting vaccinated against these diseases is a good investment and is typically covered by insurance.

Vaccines have reduced and, in some cases, eliminated many diseases that killed or severely disabled people just a few generations ago. For example, the smallpox vaccination eradicated the disease worldwide. Your

children don't have to get smallpox shots any longer because the disease no longer exists. If we continue to vaccinate now, and vaccinate completely, parents in the future may be able to trust that some of the diseases of today will no longer be around to harm their children and loved ones in the future.

Vaccine-preventable diseases include:

- Chickenpox
- Diphtheria
- Hepatitis A
- Hepatitis B
- Hib (H. influenza type b)
- HPV
- Influenza
- Japanese encephalitis
- Measles
- Meningococcal disease
- Mumps
- Pneumococcal disease
- Polio
- Rabies
- Rotavirus
- Rubella
- Shingles
- Tetanus
- Typhoid fever
- Whooping cough
- Yellow fever

How do I know when to get my children and myself vaccinated?

Your healthcare provider will be able to provide you with a schedule of when your child and you should receive vaccinations. Autumn is an excellent time to get certain immunizations as the flu and cold season are upon us. There are also multiple trusted organizations that publish vaccination calendars which list the vaccinations needed and at what ages. The Centers for Disease Control and Prevention (CDC), American Academy of Pediatrics (AAP), and the U.S. Department of Health and Human services (HHS) are a just a few of the many online resources that provide information on immunizations and when to receive them.

Wilson-McShane Corporation - 952-851-5797 or 1-844-468-5917



Homestead at Anoka Service and Maintenance Employees Ratify Two-Year Contract

By Jim Schommer, Union Representative

On October 3, 2017, Local 653 Service and Maintenance members at Homestead at Anoka ratified a two-year contract. It included language improvements and wage increases in both years. Employees covered under the Service and Maintenance contract are CNAs, Dietary, Housekeeping, Cooks, Maintenance and Life Enrichment. These members work extremely hard to ensure patients get the best care at the facility.

I want to thank the negotiation committee for their hard work and dedication. They put in a lot of hours on this. They are Lynnett Fahje, Tammy Tokar, Pam Cielinski, Winnie King, Aileen Dwyer and Isaac Yeagon. Thank you also to Secretary-Treasurer Paul Crandall who was a tremendous help in getting this done.



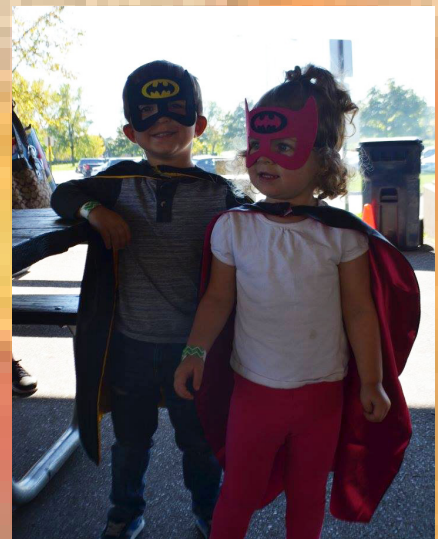
Fall Harvest Fest A Huge Success!

By Amber Allen, Union Representative

Local 653 held its Annual Fall Harvest Festival on October 8 at Veterans Memorial Park in Richfield. We really got lucky with the weather, a beautiful 68 degree sunny day. Our members and their families enjoyed a nice lunch served up by Local 653 staff, and warm apple cider (better served cold on a 68 degree day). After lunch the kids played in five inflatable bounce houses, a giant slide, tractor-drawn hay rides, games and even received a free pumpkin and treat bag. It's always an enjoyable time when we can see our members outside of work and meet family members we often hear about.

Thank you to the almost 200 members and their families who joined us for a fun-filled afternoon, and thank you to all the Local 653 staff that made this event a success!





Local 653 Trains University Students in Labor Organizing

By Jess Alexander, Organizer

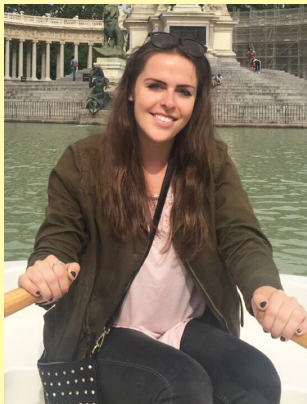
Since September, under the direction of President Matt Utecht, organizers for Local 653 have been assisting a student internship program focused on labor organizing. Eleven students from two classes in the University of Minnesota Department of Communication Studies learned about organizing and the labor movement. This internship was set up by Kristiana Wright, a graduate instructor and teaching assistant with a background in community-labor organizing. She has been active in the fight for a \$15 minimum wage since 2014. The internship met weekly at the United Labor Center in Minneapolis, home to several different union locals and the Minneapolis Regional Labor Federation.



A highlight of the Labor Internship was a panel of seven Local 653 union co-op grocery store workers. To win their union representation elections, workers had to use the same organizing skills that internship students learned.

At the beginning of the internship, the participants chose to focus on outreach to their fellow students -- especially students working in low-wage jobs and students working for the University. Local 653 organizers have helped train the participants on canvassing (outreach to people in public or door-to-door that you don't know), creating effective messages, how to have quick and powerful conversations about important issues and how to connect more deeply with people around the issues that affect them the most (pro tip: ask questions and listen!). Organizing is about building relationships and trust with other people so we are able to join together and take action to improve our lives.

By participating in this internship, we have connected with dozens of young low-wage workers in our jurisdiction,



Whitney Dean of Maple Grove Cub Foods.

many of whom work retail jobs. By having a direct connection with our local union, they have a greater opportunity to organize a union at their work.

One of the students in the internship was excited to participate precisely because she is a member of our local. Whitney Dean works part-time in the grocery department at Cub

Foods in Maple Grove.

The internship students decided to focus on raising minimum wage. Minimum wage is a hot issue right now, with a powerful movement across the country to raise wages for all working people and to guarantee a minimum wage that is adequate for people to actually live with dignity and stability. Here in Minnesota, the labor movement successfully campaigned to raise minimum wage across the state in 2014. Then, last summer we won an exciting victory in the City of Minneapolis by raising the citywide minimum to \$15/hour.

Internship students were motivated around this issue because the University, a state institution, is exempt from the higher Minneapolis \$15/hour minimum wage, even though much of the campus is located within the city limits. That means on-campus student workers, with the same cost of living as everyone else, will be earning a lot less than other workers doing similar work. The \$15/hour minimum wage victory sets a standard for all other workers in the metro area to follow.

Through our contribution to this labor internship, Local 653 is continuing to build strong relationships with others in the local labor movement and connecting with young workers. Beyond that, we are inspiring and equipping young people to stand up for themselves and their coworkers as they continue their education and enter the American workforce.

UFCW Local 653 and Quisberg's Join Groundbreaking Efforts to Help Eliminate Blood Cancers Across the Globe

By Jessica Hayssen, Director of Communications

UFCW Local 653 joined with S & R Quisberg Incorporated to make our mark in creating a world without blood cancer with the October 21st launch of *Labor Against Cancer*. *Labor Against Cancer* is a movement to end the devastation of cancer, led in Minnesota by the passionate members of **The United Food and Commercial Workers International Union Local 653** and The Leukemia & Lymphoma Society (LLS).

S & R Quisberg, operating stores in Brainerd and Baxter under the name Cub Foods and Pequot Lakes Supervalu, launched a company-wide initiative and is encouraging its customers to make donations at checkout to benefit *Labor Against Cancer*. All donations help in the fight against blood cancers. **Customers can donate now through November 18th** at Cub Foods in Brainerd and Baxter, or at the Supervalu in Pequot Lakes.

Members of United Food & Commercial Workers Local 653 work at Cub Foods in Brainerd, Baxter and Supervalu in Pequot Lakes. Nationwide, the UFCW represents 1.3 million members and has been a powerful voice for LLS since the partnership began in 1982. The organization has raised \$83 million for LLS's goal to find cures and ensure blood cancer patients have access to lifesaving treatments. Similar fundraisers are planned in the Twin Cities area in 2018 at union grocers.

"Our union family is proud to be partnering with Chris Quisberg and his companies to find a cure that impacts millions of people. We all know someone who's been impacted by blood cancer. Every dollar raised is one dollar closer to ending cancer," said Matt Utecht, President of UFCW Local 653.

"At S & R Quisberg, we are always looking for ways to help people. When UFCW Local 653 came to us with this opportunity to partner with them and the LLS, we jumped at the opportunity. I am always amazed at the generosity of our communities when we hold fundraisers, being able to provide an avenue for our customers and employees to give money to such a worthy cause is the least we can do to help," said Chris Quisberg.

"We are grateful to UFCW Local 653's President Matt Utecht, Local 653 members, Chris Quisberg, S & R Quisberg, and all the employees who are lending their support," said Matt Russow, Campaign Manager at the Leukemia & Lymphoma Society, UFCW Partnership. "As the world's largest nonprofit dedicated to ending blood cancers, LLS is honored to partner with UFCW, with its own powerful network of communities, to have a positive impact on all blood cancer patients and families."

As there are no means of preventing or screening for most blood cancers, LLS is focused on finding cures; the organization is doing more than any other to find cures and help patients access lifesaving treatments. In its 68-year history, LLS has invested more than \$1 billion in research to advance cancer treatments and cures. And the progress made in the blood cancers is helping patients with other cancers and chronic diseases.

Labor Against Cancer will raise much-needed funds to advance research and patient support in partnership with LLS while raising awareness of the important role that union members play each and every day.



Kickoff event at Baxter Cub Foods. Left Row 1: Local 653 Secretary-Treasurer Paul Crandall, Mary Franzen (Baxter Cub), Corky Ledoux (Pequot Lakes Supervalu); Row 2: Jeff Marchand (Baxter Cub), Maggie Wolf (Pequot Lakes Supervalu); Row 3: Michael Insley (Brainerd Cub), President Chris Quisberg, Brad Carlson. Right Row 1: Faith Molby (Pequot Lakes Supervalu), Julie Feierabend (Brainerd Cub), Bryan Jelinski (Brainerd Cub); Row 2: Carol Carlson, Local 653 President Matt Utecht, Matt Russow



Dear UFCW Local 653 Member:

I want to personally thank you for being a part of the UFCW Local 653 union family.

We understand how hard you work, not just on the job, but also in making your communities a better place to live. Part of the incredible difference our union family makes in our communities includes our amazing national fundraising efforts to find a cure for blood cancers. We are so proud of the longtime partnership between the UFCW and the Leukemia and Lymphoma Society (LLS), and of all the hard work and time members like you have put into the fight against blood cancers.

It is in the spirit that we are truly stronger when we stand and unite together that we are excited to announce the launch of a new **Labor Against Cancer** initiative. This new initiative expands our partnership with LLS into a real movement to end blood cancers. As many of you know, the UFCW has partnered with LLS for more than 30 years, and we have raised over \$83 million over these many years to help ensure that no one battling cancer struggles alone. Many of you have participated in this fight, and you should be proud of the fact that our collective efforts have helped so many families, including families of some of our own members, stand strong and fight this terrible disease.

We have heard from our members in the past that they would like to know what they can do to help more, and we are excited about the many opportunities that will not only acknowledge your support, but will encourage us all to get involved and do more. As part of this new initiative, we are providing incentives for our members to get involved and raise money for this important cause. If you donate to LLS in our first-ever member drive, you will be included in a drawing to win a new Fitbit or an Apple Watch.

- **Every member that donates any amount:** Will be entered into a national chance drawing to win one of 25 Fitbits.
- **Local Unions that achieve a minimum of 50% member participation:** Participating members will be entered in a national chance drawing to win one of 15 Apple Watches.
- **Local Union with highest percent of member participation:** All participating members will receive an additional five chances to win either one of the Fitbits or Apple Watches.
- **Double your impact:** We are also working with your employers to secure employer matches or gifts that will double your impact of giving at your workplace. More information will be shared as results of the requests come in.

Visit www.laboragaincancer.org to find out more, and to donate today. Donations received by November 30 will be eligible for the Fitbit incentives listed above.

Thank you for all you do for our union family and our communities.

Matt Utecht, President

Matthew Utecht, President

Paul Crandall, Secretary-Treasurer



United Food & Commercial Workers Local 653

6160 Summit Drive North, Suite 600, Brooklyn Center, MN 55430

Office 763-525-1500 or 800-292-4105 – Fax 763-525-0680 – ufcw653.org

UFCW Local 653 Member

Mike, Non-Hodgkins Lymphoma survivor with his family.

Lisa, wife, Alyssa his daughter,
Justin his son



We're united in the fight to end cancer.

When Mike was 16, he woke up one morning and noticed a lump on the right side of his neck. Doctors discovered that it was Non-Hodgkins Lymphoma and surgically removed the cancer. He was given radiation treatment in case there were any cancer cells left behind.

Mike has been in the retail grocery industry for over 37 years and a member of UFCW Local 653 for just as long. He is a cancer survivor of over 40 years. His wife and daughter have overcome cancers as well.

Mike knows that it is important for people to give to the Leukemia and Lymphoma Society because donations are used for research to find cures, improve treatments for leukemia and lymphoma cancers, and provide information and financial support to patients and families.

Please donate today and help save lives because every dollar helps.

JOIN THE MOVEMENT

THE LEUKEMIA & LYMPHOMA SOCIETY • POWERED BY 

LaborAgainstCancer.org

SANTA CLAUS IS COMING TO TOWN... AGAIN!

Saturday, December 2, 2017

9:00 a.m. - 12:00 noon

Earle Brown Heritage Center - Garden City Ballroom

6155 Earle Brown Drive

Brooklyn Center, MN 55430



Members, retirees and their families are invited to Local 653's 8th annual Breakfast with Santa! Breakfast will be served at 9:00 a.m., and then Santa will arrive to pass out gift bags to the children, and then be available for the children to sit on his lap, tell him what they would like for Christmas, and give family members the opportunity to take pictures.

If you are interested in attending this year's Breakfast with Santa, please fill out the form below and send it--along with \$8.00 per person (checks payable to UFCW Local 653)--to:

UFCW Local 653

Attn: Breakfast with Santa

6160 Summit Dr N, Ste 600

Brooklyn Center, MN 55430

Payment must accompany your registration. We will confirm your reservation via email when we receive your form and payment. If you do not have an email address, we will mail a confirmation letter to the address we have on file for you.



Again this year Local 653 is joining with the United States Marine Corp's Toys for Tots program to collect toys for children who might otherwise not have something special to open this Christmas.

We will begin accepting new, unwrapped toys on November 1 at our offices at 6160 Summit Drive N, Suite 600, in Brooklyn Center. You can also bring your donation to this year's Breakfast with Santa on Saturday, December 2.

***On December 4--Watch
Kare 11 at 5:00 p.m. for
Toys for Tots delivery!***

Breakfast with Santa Claus Registration Form

(deadline--Friday, November 24, 2017)

Member Name: _____

Employer: _____

Email address for confirmation: _____

Adults: _____ x \$8.00 = \$ _____

Children: _____ x \$8.00 = \$ _____

Total: \$ _____

of High Chairs Needed: _____ # of Booster Seats Needed: _____

FRIENDS AT 653-
HOPE YOU'RE WELL. GREAT IDEA
BRINGING 653 TO THE FAIR. GIVES ME A
CHANCE TO SAY THANK YOU FOR THE MANY
MEMORIES.
I ENJOY BEING RETIRED. I'M SO GRATEFUL
FOR MY UNION PENSION. --SHIRLEY

Thank you so much for the 2 tickets to the
Minnesota Zoo! My 2 kids and I had a wonderful
time. My favorite part was seeing the kangaroo
exhibit. The kids favorite by far was seeing the
sharks! What a great experience!!

--Ashley

Notice of Nominations of Local 653 Delegates to UFCW International 2018 Convention

Date: Monday, December 4, 2017
Time: 6:00 p.m. Membership Meeting
Location: Embassy Suites by Hilton Mpls North
6300 Earle Brown Drive
Brooklyn Center, MN



Did you know that there are many benefits available to you from Union Plus as a member of UFCW Local 653? Everything from the Union Plus Credit Card, to home mortgage programs, AT&T discounts, insurance (pet, homeowners, auto, renters), Goodyear and motor club discounts, travel and fun options, and more. Check it out at www.unionplus.org!

UFCW Local 653
6160 Summit Dr N, Suite 600
Brooklyn Center, MN 55430
www.ufcw653.org
763-525-1500 or 1-800-292-4105

Matthew P. Utecht, President (mutecht@ufcw653.org, 612-965-4307)

Paul Crandall, Secretary-Treasurer (paulc@ufcw653.org, 612-965-4301)
Brainerd / Baxter Cub Foods - Baxter Super One - Crosby Super One - Pequot Lakes Supervalu

Jessica Hayssen, Director of Communications (jessicah@ufcw653.org, 651-261-8559)

Rena Wong, Director of Organizing (rwong@ufcw653.org, 612-865-4345)

Jess Alexander, Organizer (jessa@ufcw653.org, 612-567-1225)

Amber Allen, Union Representative (ambera@ufcw653.org, 612-865-6755)

CORPORATE CUB FOODS: Apple Valley, Bloomington, Burnsville HOTC, Burnsville South, Chanhassen, Eagan East, Eagan North, Eagan West, Lakeville North, Lakeville South, Lakeville West, Rosemount, Savage, Shorewood
Radermacher's Shakopee Cub
Park Health & Rehab, Healthcare Services at Park H&R

Scott Larson, Union Representative (scottl@ufcw653.org, 612-961-6305)

LUNDS & BYERLYS: Bloomington, Central, Edina, Hennepin, Lake Street, Minnetonka, Navarre, Plymouth, Prior Lake, Richfield, Wayzata, Lunds Manufacturing
Almsted's - Bergan's - Cooper's - Driskill's - Everett's - Ingebretsen's - Jubilee - Oxendale's
Villa at Bryn Mawr, Senova (Bryn Mawr), Healthcare Services (Bryn Mawr)

Rick Milbrath, Union Representative (rmilbrath@ufcw653.org, 612-965-4310)

JERRY'S CUB FOODS: Bloomington, Brookdale, Chaska, Eden Prairie, Elk River, Knollwood, Lake Street, Nicollet, Quarry, Richfield, Rogers, Southdale, West Broadway

JERRY'S FOODS: Eden Prairie, Edina

KING'S COUNTY MARKET: Andover, St. Francis

Hirshfield's
Minnesota Meat Masters
Brede Exposition Services
Swanson's Meats
Monarch Healthcare - Estates at Chateau, Estates at Bloomington
Healthcare Services (Bloomington and Chateau)

Doug Rigert, Union Representative (dougr@ufcw653.org, 612-889-9121)

LUNDS & BYERLYS: Burnsville, Chanhassen, Eagan, Eden Prairie, Edina, Glen Lake, Golden Valley, Maple Grove, Ridgedale, St. Louis Park, St. Cloud
HAUG'S - Cub Coon Rapids (Williston), Cub Minnetonka (Haug), Cub Waterford

KNOWLAN'S FESTIVAL FOODS: Andover, Bloomington, Brooklyn Park
Benedictine @ Innsbruck Healthcare

Jim Schommer, Union Representative (jims@ufcw653.org, 612-965-4308)

CORPORATE CUB FOODS: Blaine North, Blaine South, Blaine West, Brooklyn Park North, Brooklyn Park South, Champlin, Coon Rapids South, Crystal, Fridley, Lagoon, Maple Grove, Monticello, New Brighton, Rockford Road, Silver Lake Road, Vicksburg

KOWALSKI'S MARKETS: Chicago (Parkview), Eagan, Eden Prairie, Excelsior, Hennepin, Lyndale
Homestead at Anoka, Gold Cross, Monarch Healthcare - Oaklawn

Ondrea Shallbetter, Union Representative/Organizing Dept. (ondreas@ufcw653.org, 612-406-9419)

CUB FOODS: Plymouth Station, St. Louis Park

UFCW Local 653 Members:

Union Meetings will
be held the first
Monday of each month
(October through May)
at 6:00 p.m. at Embassy
Suites by Hilton Mpls
North, 6300 Earle Brown
Drive in Brooklyn Center.

Upcoming meetings:

Monday, December 4, 2017
Monday, January 8, 2018

Retirees' Club Meeting Notice

**Knights of Columbus -
Marian Hall**

1114 American Blvd. W.
Bloomington, MN 55420

Thursday, November 16, 2017

10:00 a.m. Cards
12:00 p.m. Lunch
1:00 p.m. Speaker

For more information:

Thea Gullekson:
952-831-3143
Char Hanson:
612-869-9035
or Marlen Wahl:
952-888-3220

United Food & Commercial
Workers Union Local 653
6160 Summit Dr N Ste 600
Brooklyn Center, MN 55430
763-525-1500 or 1-800-292-4105

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Sorry--
No ticket entries
this month.



Service Pins Sent Out October 2017

5 Years

Mary Baugh (Brede Exposition Services)
Michael Jeppesen-Seliga (Cub—Rosemount)
Michael Lang (Brede Exposition Services)
Joshua O'Halloran (Brede Exposition Services)
Vitaliy Svatyuk (Brede Exposition Services)

10 Years

Diane Carter (Jerry's Cub—Nicollet)
Walter Joos (Brede Exposition Services)
VerJean Schindeldecker (Cub—Shorewood)
Patrice Werner (Jerry's Cub—Nicollet)

15 Years

Gregory Goodman (Brede Exposition Services)
Jeremy Huttson (Brede Exposition Services)
Michael O'Neill (Brede Exposition Services)

20 Years

Mark Eimers (Hirshfields Inc.)
Daniella Oelschlager (Festival Brooklyn Park)

25 Years

Tammy Fraenkel (Brede Exposition Services)

35 Year

Mark Arrell (Cub—Shorewood)

40 Years

Mark Grant (Brede Exposition Services)
James Thompson (Cub—New Brighton)

Attention Brainerd Members of UFCW Local 653

What: Union Membership Meeting
When: 6:00 p.m., Monday, November 13, 2017
Where: Holiday Inn Express Hotel & Suites
15739 Audobon Way
Baxter, MN 56425

Drawings will be held for MN Wild Tickets and awesome
union merchandise.